



ಎಸ್‌ಡಿಎಸ್ ಟಿಆರ್‌ಸಿ ಮತ್ತು ರಾಜೀವ್ ಗಾಂಧಿ ಎದೆ ರೋಗಗಳ ಸಂಸ್ಥೆ
SDS TRC & RAJIV GANDHI INSTITUTE OF CHEST DISEASES



(As Autonomous Institute, Government of Karnataka)
Reg. No. : SOR/BLU/DR/671/09-10 dated 23-09-2009
(Superspeciality Referral Hospital & Post Graduate Institute)

ಸಂಖ್ಯೆ:ಎಸ್‌ಡಿಎಸ್/ಸಿ&ಆರ್/01/2022-23

ದಿನಾಂಕ:10-03-2023

ಪ್ರ ಕ ಟ ಣೆ

ವಿಷಯ: ಎಸ್‌ಡಿಎಸ್ ಕ್ಷಯರೋಗ ಸಂಶೋಧನಾ ಕೇಂದ್ರ ಮತ್ತು ರಾಜೀವ ಗಾಂಧಿ ಎದೆ ರೋಗಗಳ ಸಂಸ್ಥೆಯ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿ ಪ್ರಕಟಿಸುವ ಬಗ್ಗೆ.
ಉಲ್ಲೇಖ: ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ: ಎಂಇಡಿ 46 ಎಂಎಂಸಿ 2019
ದಿನಾಂಕ:03-03-2023.

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ಈ ಸಂಸ್ಥೆಯು ಒಂದು ಸರ್ಕಾರಿ ಸ್ವಾಯತ್ತ ಸಂಸ್ಥೆಯಾಗಿದ್ದು, ದಿನಾಂಕ:23.09.2009 ರಲ್ಲಿ ಪರಿವರ್ತನೆಗೊಂಡಿದ್ದು, ತನ್ನದೇ ಆದ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ಇದುವರೆವಿಗೂ ರೂಪಿಸಿಕೊಂಡಿರುವುದಿಲ್ಲ. ಇದರಿಂದಾಗಿ ಸಂಸ್ಥೆಯಲ್ಲಿನ ಬೋಧಕ ಮತ್ತು ಬೋಧಕೇತರ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿಗೆ ತೊಂದರೆಯಾಗುತ್ತಿತ್ತು. ಆದ್ದರಿಂದ ಸಂಸ್ಥೆಯು ತನ್ನದೇ ಆದ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳಿಗಾಗಿ ಸರ್ಕಾರದ ಮಟ್ಟದಲ್ಲಿ ಸತತ ಪ್ರಯತ್ನದಿಂದಾಗಿ ಉಲ್ಲೇಖಿತ ಸರ್ಕಾರದ ಪತ್ರದಲ್ಲಿ ಪರಿಷ್ಕೃತ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಾವಳಿಗಳನ್ನು ರಚಿಸಿ ಅನುಮೋದಿಸಿದ್ದು ಅದನ್ನು ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿ ಪ್ರಕಟಿಸಲು ತಿಳಿಸಲಾಗಿದೆ. ಈ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿಗೆ ಆಕ್ಷೇಪಣೆಗಳಿದ್ದಲ್ಲಿ ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿ ಪ್ರಕಟಗೊಂಡ ದಿನಾಂಕದಿಂದ 15 ದಿನಗಳೊಳಗಾಗಿ ಆಕ್ಷೇಪಣೆಗಳನ್ನು ಸಲ್ಲಿಸುವಂತೆ ತಿಳಿಸಿದೆ.

[ಟಿಪ್ಪಣಿ: ರಾಜ್ಯದ ಎಲ್ಲಾ ವೈದ್ಯಕೀಯ ಕಾಲೇಜುಗಳು ಹಾಗೂ ಸೂಪರ್ ಸ್ಪೆಷಾಲಿಟಿ ಆಸ್ಪತ್ರೆಗಳಿಗೆ ಸಾಮಾನ್ಯ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಾವಳಿಗಳಿಗೆ ತಿದ್ದುಪಡಿ ಕುರಿತಂತೆ ಈಗಾಗಲೇ ಸರ್ಕಾರದ ಮಟ್ಟದಲ್ಲಿ ಅಂತಿಮ ಹಂತದಲ್ಲಿರುತ್ತದೆ].

ನಿರ್ದೇಶಕರು
ಎಸ್‌ಡಿಎಸ್ ಟಿಆರ್‌ಸಿ ಮತ್ತು ಆರ್‌ಜಿಐಸಿಡಿ
ಬೆಂಗಳೂರು

ಸಂಸ್ಥೆಯ ಸೂಚನಾ ಫಲಕ.

ಸೋಮೇಶ್ವರನಗರ 1ನೇ ಮುಖ್ಯರಸ್ತೆ, ಧರ್ಮರಾಮ್ ಕಾಲೇಜು ಅಂಚೆ (ನಿಮ್ಮಾನ್ಸ್ ಹತ್ತಿರ), ಬೆಂಗಳೂರು - 560 029.

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Part-I: ACADEMIC TEACHING POSTS - AICTE SCALE

SCHEDULE-II

Sl. No.	Category of the post/Cadre and Scale of Pay	No. of Sanctioned posts	Mode of Appointment	Qualification & Experience	Sಾಮಾನ, ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ	ಸಂಸ್ಥೆಯ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳಿಂದ ಕೈಬಿಡಲಾದ ನಿಯಮಗಳು ಹಾಗೂ ಸೇರ್ಪಡೆ ಮಾಡಲಾದ ನಿಯಮಗಳು.
1	2	3	4	5	6	7
1	Director	01	As per Bye-law of the institute of SDS Tuberculosis Research Center & Rajiv Gandhi Institute of Chest Diseases (Society)	<p>For Direct Recruitment/ Promotion/ Deputation/ Contract Appointment: -</p> <ul style="list-style-type: none"> As per Section 15 of Byelaw of the institute of SDS Tuberculosis Research Centre & Rajiv Gandhi Institute of Chest Diseases, (Society) 	<p>ಸಾಮಾನ, ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳಲ್ಲಿ ವಯೋನಿಷ್ಟಿ ವಯಸ್ಸನ್ನು 60 ವರ್ಷಗಳೆಂದು ನಿಗದಿಪಡಿಸಲಾಗಿದೆ.</p>	<p>SDS ಸಂಸ್ಥೆಯ ಬೈಲಾದಲ್ಲಿ ನಿದೇಶಕರ ಹುದ್ದೆಯನ್ನು ನೇರನೇಮಕಾತಿ/ಗುತ್ತಿಗೆ/ನಿಯೋಜನೆಯ ಮೇಲೆ ಭರ್ತಿ ಮಾಡುವ ಬಗ್ಗೆ ತಿಳಿಸಲಾಗಿರುತ್ತದೆ. ಹಾಗೂ ವಯೋಮಿತಿ ಕನಿಷ್ಠ 50 ವರ್ಷಗಳು, ವಯೋನಿಷ್ಟಿ ವಯಸ್ಸು 65 ವರ್ಷಗಳೆಂದು ನಿಗದಿಪಡಿಸಲಾಗಿದೆ ಎಂಬುದನ್ನು ವಯೋನಿಷ್ಟಿ ವಯಸ್ಸನ್ನು 60 ವರ್ಷಗಳೆಂದು ನಿಗದಿಪಡಿಸಲಾಗಿದೆ ಎಂದು ಸೇರ್ಪಡೆಗೊಳಿಸಬಹುದು.</p>



<p>Professor (Pulmonary Medicine)</p>	<p>02</p>	<p>a) By promotion from the cadre of Associate Professor. b) Appointment on contract basis. c) <u>By borrowing the services from other autonomous institutions on Deputation</u></p>	<p>For Promotion</p> <ul style="list-style-type: none"> • Qualification, Teaching Experience (Qualifying Service) and other criteria as prescribed in NMC guidelines. • Minimum upper age limit for Direct Recruitment <ul style="list-style-type: none"> i) in case of Gen. Merit candidates 48 years ii) in case of OBC's 50 years iii) in case of SC's and ST's 52 years • Qualification as prescribed in NMC guidelines. 	<p>ಸಾಮಾನ್ಯ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳಲ್ಲಿ ಗುತ್ತಿಗೆ ಮೇಲೆ ನೇಮಕಾತಿ ಮಾಡುವ ಬಗ್ಗೆ ಹಾಗೂ ಮತ್ತೊಂದು ಸ್ವಾಯತ್ತ ಸಂಸ್ಥೆಯಿಂದ ನಿಯೋಜನೆ ಮಾಡುವ ಬಗ್ಗೆ ಪ್ರಸ್ತಾಪಿಸಿರುವುದಿಲ್ಲ.</p>	<p><u>By borrowing the services from other autonomous institutions on Deputation ಎಂಬುದನ್ನು ಕೈಬಿಡಬಹುದು.</u></p>
<p>Professor (C T Surgery)</p>	<p>3</p>	<p>a) By promotion from the cadre of Associate Professor.</p>	<p>For Promotion</p> <ul style="list-style-type: none"> • Qualification, Teaching Experience (Qualifying 		<p><u>By borrowing the services from other autonomous institutions on Deputation ಎಂಬುದನ್ನು ಕೈಬಿಡಬಹುದು.</u></p>

	<p>b) Appointment on contract basis.</p> <p>c) <u>By borrowing the services from other autonomous institutions on Deputation</u></p>	<p>Service) and other criteria as prescribed in NMC guidelines.</p> <p>*</p> <ul style="list-style-type: none"> • Minimum upper age limit for Direct Recruitment i) in case of Gen. Merit candidates 48 years ii) in case of OBC's 50 years iii) in case of SC's and ST's 52 years <ul style="list-style-type: none"> • Qualification as prescribed in NMC guidelines. 	
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<p>Associate Professor (Pulmonary medicine)</p> <p>02</p> <p>4</p>	<p>a) By promotion from the cadre of Assistant Professor.</p> <p>b) Appointment on contract basis.</p> <p>c) <u>By borrowing the</u></p>	<p>For Promotion</p> <ul style="list-style-type: none"> • Qualification, Teaching Experience (Qualifying Service) and other criteria as prescribed in NMC guidelines. • Minimum upper age limit for Direct Recruitment i) in case of Gen. Merit candidates 45years ii) in case of OBC's 48 years iii) in case of SC's and ST's 50 years <ul style="list-style-type: none"> • Qualification as prescribed in NMC guidelines. 	<p><u>By borrowing the services from other autonomous institutions on Deputation ಎಂಬುದನ್ನು ಕೈಬಿಡಬಹುದು.</u></p>
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			<p>services from other autonomous institutions on Deputation</p>		
5	Associate Professor (C T Surgery)	02	<p>a) By promotion from the cadre of Assistant Professor.</p> <p>b) Appointment on contract basis.</p> <p>c) By borrowing the services from other autonomous institutions on Deputation.</p>	<p>For Promotion</p> <ul style="list-style-type: none"> • Qualification, Teaching Experience (Qualifying Service) and other criteria as prescribed in NMC guidelines. * • Minimum upper age limit for Direct Recruitment <ul style="list-style-type: none"> i) in case of Gen. Merit candidates 45years ii) in case of OBC's 48 years iii) in case of SC's and ST's 50 years • Qualification as prescribed in NMC guidelines. 	<p>By borrowing the services from other autonomous institutions on Deputation ಎಂಬುದನ್ನು ಕೈಬಿಡಬಹುದು.</p>
6	Asst. Professor (Pulmonary Medicine)	04	<p>a) By Direct recruitment or;</p> <p>b) Appointment on contract basis.</p> <p>c) By borrowing</p>	<p>For Direct Recruitment:</p> <ul style="list-style-type: none"> • Qualification, Teaching Experience (Qualifying Service) and other criteria as prescribed in NMC guidelines. * • Minimum upper age limit for Direct Recruitment <ul style="list-style-type: none"> i) in case of Gen. Merit candidates 38 years 	<p>By borrowing the services from other autonomous institutions on Deputation ಎಂಬುದನ್ನು ಕೈಬಿಡಬಹುದು.</p>

		<p><u>Due services from other autonomous institutions on Deputation.</u></p> <p>ii) in case of OBC's 40 years iii) <u>in case of SC's and ST's 45 Years</u></p>	
<p>7 Asst. Professor (Cardio-Thoracic Surgery)</p>	<p>04</p>	<p>For Direct Recruitment:</p> <ul style="list-style-type: none"> • Qualification, Teaching Experience (Qualifying Service) and other criteria as prescribed in NMC guidelines. • Minimum upper age limit for Direct Recruitment <ul style="list-style-type: none"> i) in case of Gen. Merit candidates 38 years ii) in case of OBC's 40 years iii) in case of SC's and ST's 45 years 	<p><u>By borrowing the services from other autonomous institutions on Deputation ಎಂಬುದನ್ನು ಕೈಬಿಡಬಹುದು.</u></p>

270

Part-II OTHER POSTS WITH STATE GOVERNMENT SCALE

Sl. No.	Category of the post/Cadre and Scale of Pay	No. of Sanct ioned posts	Mode of Appointment	Qualification & Experience
(1)	(2)	(3)	(4)	(5)
8	Deputy Chief Medical Officer	02	<ol style="list-style-type: none"> 1. By promotion from the cadre of Senior Medical Officer or; 2. By deputation from the Department of Health & Family Welfare Services / any other autonomous Govt. Medical colleges 	<p>For Promotion:</p> <ul style="list-style-type: none"> • Must have put in service of Seven years of satisfactory service in the cadre of Senior Medical Officer.
9	Senior Specialist (General Medicine/Pediatrics/ Anesthesia/Orthopedics /Pulmonary/CTVS)	06	<ol style="list-style-type: none"> 1. By promotion from the cadre of Specialist in respective specialization or; 2. By deputation from the Department of Health & Family Welfare Services / any other autonomous Govt. Medical colleges 	<p>For Promotion:</p> <ul style="list-style-type: none"> • Must have put in service of Six years of satisfactory service in the cadre of Specialist in respective specialization.

<p>Specialist 10 (General Medicine/Pediatrics/ Anaesthesia/ Orthopedics/ Pulmonary/CTVS)</p>	06	<ol style="list-style-type: none"> 1. By Direct recruitment 2. If no suitable candidate is available for direct recruitment then by deputation from Health & Family Welfare Services / any other autonomous Govt. Medical colleges or; 3. Appointment on Contract basis. 	<p>For Direct Recruitment/ Deputation/ Contract Appointment</p> <ul style="list-style-type: none"> • Should have PG qualification in MD/ DNB Pulmonary Medicine/Respiratory Medicine/ Pediatrics/ Anaesthesia/ Medicine/ Orthopedics / M.S. in General Surgery and CT Surgery/ Radio Diagnosis. • Age as per rules laid by Govt. of Karnataka • Preference will be given to the candidates who have worked in Major recognized institutions/ Hospitals for minimum period of 3 years.
<p>Nursing Superintendent Grade-I 11</p>	01	<ol style="list-style-type: none"> 1. By Promotion from the cadre of Nursing Superintendent GR II. 2. If no suitable person is available for promotion then by Deputation from the Directorate of Health & Family Welfare Services. 	<p>For Promotion : Must have put in a service of not less than Five years in the cadre of Nursing Superintendent Gr II.</p>
<p>Assistant Administrative Officer 12</p>	01	<ol style="list-style-type: none"> 1. By Promotion from the cadre of Office Superintendent or; 2. Deputation from DHS /Autonomous Medical institutions. 	<p>For Promotion: Must have put in a service of not less than five years in the cadre of Office Superintendent</p>

13	Medical Record Officer	01	1. By Deputation from DHS /Autonomous Medical institutions.	For Deputation: Should have undergone one year course of training with 5 years regular service as a Medical Record Supervisor / Junior Medical Record Officer.
14	Nursing Officer Grade-II	06	1) By Promotion from the cadre of Senior Nursing Officer or; 2) By deputation from Directorate of Health & Family Welfare Services or any other autonomous institution	For Promotion: Must have put in a service of not less than five year in the cadre of Senior Nursing Officer.
15	Office Superintendent	01	1. By Promotion from the cadre of First Division Assistant. 2. If no suitable person is available for promotion then by Deputation from the Directorate of Health & Family Welfare Services.	For Promotion Must put in a service not less than five years in the cadre of First Division Assistant.
16	Senior Nursing Officer	18	1) By Promotion from the cadre of Nursing Officer or; 2) By deputation from Directorate of Health & Family Welfare Services or any other autonomous institution	For Promotion: Must have put in a service of not less than five year in the cadre of Nursing Officer.

17	Dietician	01	<p>1) By Direct Recruitment or;</p> <p>2) By deputation from Directorate of Health & Family Welfare Services or any other autonomous institution</p> <p>For Direct Recruitment :</p> <ul style="list-style-type: none"> Age as per rules laid by Govt. of Karnataka Must be holder of a Degree in Food Sciences & Nutrition from a recognised university or Post Graduation Diploma in Nutrition and Dietetics. Preferably who have minimum 5 years experience in any major hospital/ institution.
18	Nursing Officer	100	<p>1) 50% of posts by Direct Recruitment from the Candidates possessing BSc in Nursing and</p> <p>2) 50% of posts by Direct Recruitment from the candidates possessing SSLC/ PUC with Diploma in Nursing.</p> <p>For Direct Recruitment</p> <ul style="list-style-type: none"> Must have registered in Karnataka Nursing Council. <p>Note: In case of Direct Recruitment from the candidates possessing SSLC/ PUC with Diploma in Nursing shall be considered while preparing the Merit list. <ul style="list-style-type: none"> Age as per rules laid by Govt. of Karnataka <p>For Direct Recruitment :</p> <ul style="list-style-type: none"> Must be holder of Degree in Physiotherapy or Diploma in Physiotherapy from a recognised university or institute. Preference will be given to the candidates </p>
19	Physiotherapist	02	<p>1) By Direct Recruitment or;</p> <p>2) By deputation from Directorate of Health & Family Welfare Services or any other autonomous institution or by contract appointment.</p> <p>For Direct Recruitment :</p> <ul style="list-style-type: none"> Must be holder of Degree in Physiotherapy or Diploma in Physiotherapy from a recognised university or institute. Preference will be given to the candidates

			<p>who have minimum 3 years experience in any major hospital/ institution, preference will be given to the candidates who have worked in Chest/Thoracic Department.</p> <ul style="list-style-type: none"> • Age as per rules laid by Govt. of Karnataka 	
20	<p>Medical Record Technician</p>	01	<p>1) Direct Recruitment. Or</p> <p>2) By deputation from Directorate of Health & Family Welfare Services or any other autonomous institution</p>	<p>For Direct Recruitment :</p> <ul style="list-style-type: none"> • Must have passed PUC and Diploma in Medical Records Technology from the Karnataka Para Medical Board. Preference will be given to basic computer knowledge. • Age as per rules laid by Govt. of Karnataka
21	<p>Senior Pharmacy Officer</p>	02	<p>1. By Promotion from the cadre of Pharmacy Officer</p> <p>2. If no eligible candidates available for promotion then deputation from Directorate of Health & Family Health Welfare Services/ autonomous institution.</p>	<p>For Promotion</p> <p>Must have put in a service of not less than five years in the cadre of Pharmacy Officer</p>
22	<p>Senior Radiology Imaging Officer (Previous Medical Radiological Technologist)</p>	02	<p>1) By Promotion from the cadre of Radiology Imaging Officer.</p> <p>2) By deputation from Directorate of Health & Family Welfare Services or any other autonomous institution.</p>	<p>For Promotion :</p> <p>Must have put in a service of not less than five years in the Cadre of Radiology Imaging Officer.</p>

23	Senior Lab Technical Officer	01	<ol style="list-style-type: none"> 1. By Promotion from the cadre of Junior Lab Technical Officer or; 2. By deputation from Directorate of Health & Family Welfare Services or any other autonomous institution. 	<p>For Promotion:</p> <p>Must have put in a service of not less than five years in the cadre of Junior Lab Technical Officer</p>
24	Social Worker	02	<ol style="list-style-type: none"> 1) By Direct Recruitment or; 2) By contract appointment. 	<p>For Direct Recruitment and Contract appointment</p> <ul style="list-style-type: none"> • Must have holder of Master degree in Social Work • Age as per rules laid by Govt. of Karnataka
25	First Division Assistant	02	<p>50% by Direct Recruitment and 50% by Promotion from the cadre of Second Division Assistant.</p> <ol style="list-style-type: none"> 1. If not suitable person is available for Direct Recruitment or promotion then by deputation from the Directorate of Health & Family Welfare Services/ any other department. 	<p>For Direct recruitment:-</p> <ul style="list-style-type: none"> • Must be holder of a Bachelor Degree from a recognised university and must have passed basic computer course from recognised institute. • Age as per rules laid by Govt. of Karnataka <p>For promotion:-</p> <p>Must have put in a service of not less than five years in the cadre of Second Division Assistant.</p>
26	Stenographer	01	<ol style="list-style-type: none"> 1. By Direct Recruitment or by Promotion from the cadre of Data Entry Assistant. 	<p>For Direct Recruitment:</p> <ul style="list-style-type: none"> • Must have passed PUC conducted by board or equivalent qualification. Must have passed in Shorthand and Typewriting (Sr.

				<p>Grade)(Kannada & English, or Diploma in Secretarial Practice conducted by the State Government Department.</p> <ul style="list-style-type: none"> • must have passed basic computer course from recognised institute. • Age as per rules laid by Govt. of Karnataka <p>By promotion:</p> <ul style="list-style-type: none"> • Must have passed in both short hand and typewriting (Senior Grade) Kannada & English or Diploma in Secretarial Practice conducted by the State Government Department. • Must have put in a service of five years in the cadre of Data Entry Assistant.
27	Pharmacy Officer	03	<ol style="list-style-type: none"> 1. By Direct Recruitment or; 2. By deputation from Directorate of Health & Family Health Welfare Services/ autonomous institution. 	<p>For Direct Recruitment</p> <ul style="list-style-type: none"> • Must have passed Diploma in Pharmacy granted by an institution recognised by Govt. • Must have registered with the Pharmacy Council of Karnataka. • Age as per rules laid by Govt. of Karnataka • must have passed basic computer course from recognised institute.
28	Junior Lab Technical Officer	04	<ol style="list-style-type: none"> 1. By Direct Recruitment or; 2. By deputation from Directorate of Health & Family Welfare Services or any other autonomous institution. 	<p>For Direct Recruitment:</p> <ul style="list-style-type: none"> • Pass B.Sc in Medical Laboratory Technology or • Pass Diploma in Medical Laboratory Technology certificate from the Karnataka Para Medical Board with 3 years.

				<ul style="list-style-type: none"> Should possess a certificate for having successfully undergone 2 years Laboratory Technicians training course conducted by Karnataka Para Medical Board. Age as per rules laid by Govt. of Karnataka must have passed basic computer course from recognised institute.
29	Assistant Food Supervisor	01	1. By Direct Recruitment	<ul style="list-style-type: none"> Must be holder of a degree in Home Science by recognized university. Age as per rules laid by Govt. of Karnataka must have passed basic computer course from recognised institute.
30	Electrician	01	1. By Direct Recruitment or; 2. By deputation from any other institution	<p>For Direct recruitment</p> <ul style="list-style-type: none"> Must have passed SSLC exam with Diploma in Electrical Engineering or Must be holder of NTC or National apprenticeship certificate as an Electrician, with two years work experience as electrician in a major Institution/organisation. Age as per rules laid by Govt. of Karnataka
31	ECCG Technician	01	1) By Direct Recruitment or; 2) By deputation from Directorate of Health & Family Welfare Services or any other autonomous institution	<p>For Direct Recruitment :</p> <ul style="list-style-type: none"> Must have passed in Degree in BSc. In Cardiac care Technology from a recognised university established by law in India. Age as per rules laid by Govt. of Karnataka


32 Respiratory Technician	02	<p>1) By Direct Recruitment or;</p> <p>2) By deputation from Directorate of Health & Family Welfare Services or any other autonomous institution or by contract appointment.</p>	<p>For Direct Recruitment :</p> <p>Must be holder of Bachelor Degree in B.Sc., in Respiratory Care Technology from a recognised institute or university. Preference will be given to the candidates who have minimum 3years experience in any major hospital/institution.</p> <p>For Direct Recruitment :</p> <ul style="list-style-type: none"> • Diploma in X-Ray Technology Certificate from Karnataka Para Medical Board. • Preference will be given to the candidates who have minimum 2 years of experience in a recognised institution. • Age as per rules laid by Govt. of Karnataka
33 Radiology Imaging Officer (Previous nomenclature – Junior Medical Radiological Technologist)	03	<p>1) Direct Recruitment. Or;</p> <p>2) By deputation from Directorate of Health & Family Welfare Services or any other autonomous institution.</p>	<p>For Direct recruitment:-</p> <ul style="list-style-type: none"> • Must have passed PUC or equivalent examination with working knowledge of computer. Kannada Nudi Software from a recognised institution. • Age as per rules laid by Govt. of Karnataka • must have passed basic computer course from recognised institute. <p>For Transfer / promotion:-</p> <ul style="list-style-type: none"> • Must have put in a service not less than Seven years in the Cadre of Ambulance Driver or Hospital attendant and must have passed PUC or Equivalent examination.
34 Second Division Assistant	05	<p>66% by Direct Recruitment</p> <p>34% by Transfer/ Promotion</p> <p>By Transfer of a Ambulance Driver. If no suitable Driver is available for transfer then by promotion from the cadre of Hospital Attendant.</p>	<p>For Direct recruitment:-</p> <ul style="list-style-type: none"> • Must have passed PUC or equivalent examination with working knowledge of computer. Kannada Nudi Software from a recognised institution. • Age as per rules laid by Govt. of Karnataka • must have passed basic computer course from recognised institute. <p>For Transfer / promotion:-</p> <ul style="list-style-type: none"> • Must have put in a service not less than Seven years in the Cadre of Ambulance Driver or Hospital attendant and must have passed PUC or Equivalent examination.

35	Data Entry Assistant)	01	<p>1. Direct Recruitment or</p> <p>2. By Contract Appointment.</p> <p>For Direct Recruitment:</p> <ul style="list-style-type: none"> • Must have pass PUC or equivalent qualification with Senior Typing both Kannada and English with computer knowledge or Diploma in Commercial Practice or passed in equivalent qualification. • Age as per rules laid by Govt. of Karnataka
36	Data Entry Operator	01	<p>1) By Direct Recruitment or;</p> <p>2) By contract appointment.</p> <p>For Direct Recruitment and Contract appointment.</p> <ul style="list-style-type: none"> • Must have passed PUC with possess a Basic Computer Application certificate from a recognised Training Institution. • Age as per rules laid by Govt. of Karnataka • must have passed basic computer course from recognised institute.
37	Ambulance Driver	03	<p>1) 66% Direct Recruitment:</p> <p>2) 34% By promotion from the cadre of Hospital Attendant.</p> <p>For Direct Recruitment</p> <ul style="list-style-type: none"> • Must have passed SSLC examination. • Must be possessing a current valid driving licence from driving light commercial vehicles and passenger vehicle driver badge issued by the state Government. • Must have experience not less than 2 years as a Driver from a State Government or Government recognised institution or organization. • Age as per rules laid by Govt. of Karnataka <p>For Promotion</p>

38	Hospital Attendant)	118	<p>1) By Direct Recruitment or:</p> <p>2) By Deputation from Directorate of Health & Family Welfare Services or any other autonomous institution or by contract appointment.</p>	<p>For Direct Recruitment:</p> <ul style="list-style-type: none"> • Must have passed SSLC or equivalent examination. • Age as per rules laid by Govt. of Karnataka • All Group D Employees on outsource basis.
			<p>1) By Direct Recruitment or:</p> <p>2) By Deputation from Directorate of Health & Family Welfare Services or any other autonomous institution or by contract appointment.</p>	<ul style="list-style-type: none"> • Must have put in a service of not less than seven years in the cadre of Hospital Attendant. • Must be possessing a current valid driving licence from driving light commercial vehicles and passenger vehicle driver badge issued by the state Government.

Note: Age limit for schedule II part II (Sl.No 10 to 38)

- General Merit -35 years
- Other Backward Classes -38 years
- Scheduled Caste/Tribe/Category-1- 40 years.


 DIRECTOR
 SDS TRC & RGICD
 BENGALURU

CHAPTER-I

CONDITIONS OF SERVICE RULES

1. SENIORITY:

The Director shall prepare and publish seniority lists of all the cadres of the institute both intra and interdepartmental in accordance with the provisions of the Seniority Rules of the State Government or such other rules to be framed by the Governing Council from time to time, with the approval of State Government.

2. COMPULSORY INSURANCE:

An employee who has completed one year of approved service, shall within one year, thereafter, insure his/her life with LIC of India/PLI for a policy maturing at the age of superannuation for an amount for which the premium of 61/2% of the mean pay of the time scale of the post held by the employee on the date of Insurance. The recovery of the premium shall be by deduction from the salary of the employee to be paid from Institute of Gastroenterology science and Organ Transplant, Health funds.

An employee who has already taken such a policy either from KGID or LIC or PLI need not take a fresh policy, if the policy taken earlier is alive and unencumbered. If the maximum of the scale of pay of the post of an employee is increased due to promotion or revision of the scale of pay, he/she shall within six months of such change, effect additional insurance to cover the difference.

The provisions of Insurance is not applicable to any employee who is declared ineligible for insurance under the relevant rules and such employees shall subscribe to the Public Provident Fund at the rate of 6% of the basic pay of the employee to nominate a nominee/nominees as per law.

3. EFFECT OF ABSENCE FROM DUTY:

A permanent employee shall be liable for dismissal or removal if he/she is continuously absent from duty for four months without appointing for leave after following the due procedure.

4. OTHER PROVISION

In respect of the following matters, the rules and order applicable to the State Government employees shall apply to the employees of Institute of Gastroenterology sciences and Organ Transplant, subject to such modification as may be made by the State Government on the recommendation of Governing Council, from time to time:

1. Medical Fitness
2. Leave, hours of duty and holidays.
3. Dearness Allowance, CCA, HRA, Washing Allowance, Uniform Allowance, Risk Allowance, Conveyance Allowance, Special pay.
4. Travelling Allowance, Daily Allowance, Leave Travel Concession (Home Town and any place in India).
5. Termination of service and Resignation.
6. Medical facilities.
7. Probation Rules.

In the applicability of the above rules to the employees of the Institute, references to Government of Karnataka shall be deemed to be the references to the Governing Council

5. SUPERANNUATION

The age of Superannuation for all regular employees of the Institute shall be as per the policy of the State Government.

6. PENSION:

i) The NPS contributory pension scheme implemented by the Government of Karnataka in respect its employees appointed on or after 01.04.2006 shall be implemented by the Institute for its regular employees. All the instruction issued by State Government in this regard shall be Mutatis Mutandis applicable to employees of the Institute.

- v) Reduction to a lower time scale of pay, grade, post or service which shall unless otherwise, directed, be a bar to the promotion of the employee to the time scale of pay, grade, post or service from which he was reduced with or without further directions regarding;
 - v) a) Seniority and pay in the scale of pay grade, post or service to which the he was reduced with employee reduced;
 - b) Conditions of restoration of the scale of pay grade or post of service from which the employee was reduced and his seniority and pay on such restoration to that scale of pay, grade, post or service”.
- vi) Compulsory retirement;
- vii) Removal from service which shall not be disqualification for future employment;
- viii) Dismissal from service which shall ordinarily be a disqualification for future employment.

Provided that in the absence of special and adequate reasons to the contrary to be mentioned in the order of the disciplinary authority, no penalty other than those specified in clause (vi) to (viii) shall be imposed for an established charge of corruption.

CHAPTER-II

CONDUCT AND DISCIPLINARY PROCEEDINGS RULES

1. DISCIPLINARY AND APPELLATE AUTHORITY:

The Appointing, Disciplinary and Appellate Authority in respect of various category of posts of holders of such posts shall be as specified in Schedule-III

2. NATURE OF PENALTIES:

One of more of the following penalties for good and sufficient reasons may be imposed on the employees, namely;


- i) Fine in the case of the employees belonging to Group 'D'.
- ii) Censure.
- iii) (a) Withholding of increments.
(b) With holding of promotion.
- iv) Recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders of Institute of SDS TRC & Rajiv Gandhi Institute of Chest Diseases, Bengaluru or to any Pension, body or authority, to whom the service of the employee had been lent.
- iv-a) Reduction to a lower stage in the time scale of pay for specified period, with further directions as to whether or not the Government servant will earn increments or pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay;

SDS TRC AND RAJIV GANDHI INSTITUTE OF CHEST DISEASES, BENGALURU

SCHEDULE-II

Statement showing the particulars of Appointing, Disciplinary and Appellate authority for the posts mentioned below: -

Sl.No.	Description of posts	Appointing authority	Authority competent to impose penalties and penalties that may be imposed		Appellate Authority
			Authority	Penalties specified under rule 2 above	
1	Director	Government of Karnataka	Governing Council	(ii) to (iv) a	Government of Karnataka
			Government of Karnataka	(v) to (viii)	
2	Other posts in Group 'A' & 'B'	Governing Council	Chairman Governing Council	(ii) to (iv) a	Government of Karnataka
			Governing Council	(v) to (viii)	
			Medical Superintendent/ Chief Administrative Officer	(ii) to (iv) a	
3	Post in Group 'C'	Director	Director	(v) to (viii)	Governing Council
			Medical Superintendent/ Chief Administrative Officer	(ii) to (iv) a	
4	Post in Group 'D'	Director	Director	(v) to (viii)	Governing Council
			Chief Administrative Officer	(ii) to (iv) a	


 Director & Member Secretary
 SDS TRC & RGICD,
 BENGALURU